



**Symbiosis Centre for  
Distance Learning**

Approved by All India Council for Technical Education (AICTE)

# NEWSLETTER

Volume 15<sup>th</sup> | Issue 2 | March 2025



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*One World - One Campus*

*Learn Anywhere, Anytime*

# NEWSLETTER

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# Principal Director's Message



**Dr. Swati S. Mujumdar**  
Principal Director,  
Symbiosis Open Education Society

Dear Readers,

March is a time to celebrate the power, resilience, and achievements of women, and at Symbiosis Centre for Distance Learning (SCDL), we take immense pride in fostering an environment that empowers them. With over 40% of our workforce being women, we are committed to creating opportunities that help them grow, lead, and inspire.

Our Women's Day celebrations this year were a testament to the

strength of women who break barriers and redefine leadership. True empowerment, however, is a collective effort, and I extend my heartfelt appreciation to the men who support, mentor, and uplift the women around them.

**Let us continue working together to build an inclusive future where talent, dedication, and ambition - not gender - define success.**

# Director's Message



**Maj. Sonali Kadam (Retd.)**  
Director, Symbiosis Centre for  
Distance Learning (SCDL)

**Dear Readers,**

March has been a remarkable month at Symbiosis Centre for Distance Learning (SCDL), filled with achievements, insightful discussions, and inspiring events. We proudly celebrated Women's Day, honoring the strength and resilience of women who shape our world.

**A special proud moment for us was witnessing the successful completion of our customized Hindi Language Proficiency training program by H.E. Mr. Ali Al Balooshi, Consul General,**

**and Mr. Jassim Biljeek, Vice Consul General of the Kingdom of Bahrain. This milestone highlights our commitment to delivering high-quality, globally relevant learning solutions.**

As we continue our journey, let's keep fostering innovation, inclusivity, and excellence in education. I extend my gratitude to our faculty, staff, and students for their unwavering dedication.

# Alumni Spotlight

## HR Management Alumni Success Story

“ My experience with Symbiosis Centre for Distance Learning (SCDL) has been truly enriching. I completed my **Post Graduate Diploma in Business Administration (PGDBA)** with a specialization in Human Resource Management, and it has been a transformative journey.

One of the standout aspects of this program is its well-structured course content. The study material is written in a simple, easy-to-understand language, making it accessible even for beginners. The well-illustrated examples at the end of each chapter help in clarifying concepts, ensuring a smooth learning experience. Even if you are new to the subject or a fresh graduate, this course provides a comprehensive introduction to management principles. It can serve as a strong foundation for further exploration into managerial roles and business practices.

The examination system is designed to test your knowledge effectively. It does not oversimplify concepts or create a false sense of confidence. Instead, it ensures that **whatever you learn, understand, and apply is thoroughly tested.** Despite the one-hour exam duration, the evaluation process



**Rahul Patwardhan**  
PG Diploma in Business  
Administration (HR)

maintains a high standard, assessing both reading comprehension & analytical abilities.

This course has significantly contributed to my professional growth. It has helped me **understand and approach various business situations with greater confidence and clarity.** Without this learning experience, I might have continued handling situations in a routine, mechanical manner.

I am grateful for the knowledge I gained through SCDL, and I highly recommend this program to anyone looking to build a strong foundation in business and management. ”

# Awards and Achievements

## Empowering Women, Shaping the Future

This Women's Day, our Principal Director, Dr. Swati Mujumdar, was invited to be a part of "The Future is She" panel discussion, hosted by 'The Times of India'. Alongside an esteemed group of women leaders, she engaged in an insightful conversation on building leadership pipelines, navigating institutional challenges, and fostering networks of support for women.

Dr. Mujumdar emphasized that empowering women goes beyond breaking barriers - it is about creating thriving communities, fostering authenticity, and leading with impact. The discussion was a powerful reminder that when women uplift each other, they drive meaningful change in organizations and society.

We are proud to see Dr. Mujumdar contribute to such vital conversations and continue to champion the cause of women in leadership. Let's take inspiration from this and work together towards a future where every woman has the opportunity to lead, innovate, and succeed.



**Dr. Swati Mujumdar**

Principal Director,  
Symbiosis Open Education Society



# Events in SCDL

## Celebrating Women's Day at SCDL - Inspiring Stories of Strength and Leadership:

At Symbiosis Centre for Distance Learning (SCDL), we believe in honoring the strength, resilience, and achievements of women who shape our world. This Women's Day, we came together for a truly inspiring celebration, filled with powerful conversations and shared experiences.

We were privileged to have Ms. Dorina Sharma, HR Head at Philips Machine Tools Pvt Ltd, as our esteemed Chief Guest. She shared her invaluable insights on leadership, empowerment, and breaking barriers in the corporate world. Adding to the inspiration, Lt. Col. Shashi Bala, Sr. Manager at Aditya Birla Hospital, graced

the occasion, sharing her remarkable journey of strength and perseverance. We were also delighted to welcome Ms. Ruma Garg, an esteemed SCDL alumna, who joined us for this special occasion, reflecting on her experiences and success story.

A heartfelt thank you to our incredible staff and team members who make a difference every day. Together, let's continue to support, uplift, and create a future where every woman has the opportunity to lead & thrive!

**“Empowered women empower the world. When we lift each other up, we create a future where leadership knows no gender.”**



# Events

## Webinar

### **The Art of Saying "Yes" (To The Right Things): Aligning Work with Your Value**

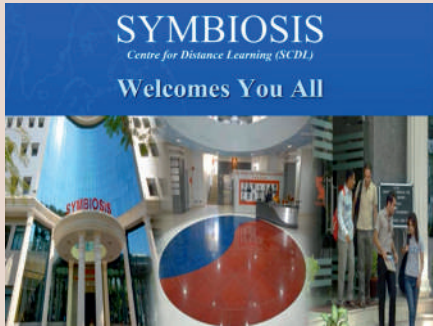
On March 22, 2025, we hosted an insightful webinar on "The Art of Saying 'Yes': Aligning Work with Your Values," led by Mr. Jeetendra Sharma. The session focused on the importance of making intentional choices, prioritizing what truly matters, and aligning professional decisions with personal values. Attendees gained practical strategies to navigate opportunities, set boundaries, and create a fulfilling career path driven by purpose and authenticity.



**Mr. Jeetendra Sharma**  
B2B Marketing | Consultant | Coach

## Induction Session

The Induction module for the new students who joins January batch included three sessions. The first session was held on March 8, 2025, the second on March 22, 2025, and the third on March 29, 2025. These sessions aimed to introduce new students to the program, helping them acclimate and prepare for their academic journey.





# Faculty Achievements

### Research Publication:

Dr. Padmapriya Irabatti published a research paper titled “The Strategic Contribution of Employee Upskilling to Organisational Adaptability and Competitiveness: A Comparative Study of Public and Private Sector Banks in Pune City” in a UGC Care Listed, peer-reviewed journal (AEIJMR – Vol 14, Issue 02, February 2025, ISSN: 2348-6724).



**Dr. Padmapriya Irabatti**  
Professor, SCDL

### Book Chapter Contribution:

She contributed a chapter titled “The Role of Leadership in Shaping High-Performing Collaborative Teams” in the book Emerging Paradigms in Science, Engineering and Management – Vol 2 (ISBN No. 978-81-985123-9-0).

She also presented a research paper at the conference titled “The Role of AI and Digital Technology in Shaping Human Resource Management in Pune-Based Companies”, which was later published in a peer-reviewed journal (ISSN 2582-7421).

### Keynote Address & Conference Presentation:

Dr. Irabatti delivered the keynote address at the National Conference on “Business 4.0: Redefining the Future of Business”, organized by Dr. Babasaheb Ambedkar Marathwada University, Chhatrapati Sambhajnagar sub-campus, Dharashiv, on 24th & 25th February 2025.

### Faculty Development Program Participation:

Dr. Irabatti successfully participated in the 7-Day Online Faculty Development Program on “Transformative Teaching: Empowering & Educating Teachers to Shape the Future”, held from 10th to 16th February 2025 at Allana Institute of Management Science.



**Her contributions continue to enrich the academic community and inspire students at Symbiosis Centre for Distance Learning (SCDL).**

# Corporate Events

## Symbiosis Corporate Learning Solutions

We are thrilled to announce the launch of an exclusive workshop series for one of the leading players in the pharmaceutical industry!

The first workshop, "**Creating High-Impact Presentations,**" was successfully conducted at the Symbiosis Skills & Professional University campus. Our expert faculty guided participants through interactive sessions, equipping them with practical tools and techniques to enhance their presentation skills and deliver compelling, impactful presentations.

This customized workshop series is designed to address the specific learning and development needs of employees from cross-functional teams, aligning with

the company's business objectives. Through our tailored training solutions, we are committed to fostering professional growth and excellence in the pharmaceutical sector.

We look forward to continuing this collaboration and making a lasting impact on the industry! Stay tuned for more updates on our corporate training initiatives.



# Corporate Events

## Symbiosis Corporate Learning Solutions

### Proud Moment for Symbiosis Corporate Learning Solutions!

We are thrilled to share that **H.E. Mr. Ali Al Balooshi, Consul General, and Mr. Jassim Biljeek, Vice Consul General of the Consulate of the Kingdom of Bahrain in Mumbai**, have successfully completed a customized Hindi Language Proficiency training program from Symbiosis!

**Our team had the privilege of designing and delivering this specialized program, tailored to meet the specific needs of the Consulate officials. The program aimed at enhancing their Hindi language skills and deepening their cultural understanding, further strengthening the ties between #India and #Bahrain.**

We were honored to personally award the certificates of completion to the esteemed diplomats at the Consulate General of the Kingdom of Bahrain in Mumbai. This milestone reflects our unwavering commitment to delivering innovative, high-quality language training solutions for global professionals.



# Corporate Events

## Symbiosis Corporate Learning Solutions

### Breaking Down Barriers!

Symbiosis Corporate Learning Solutions have partnered with a **France-based** Banking Group, which is the 10th largest banking group worldwide, to conduct a training workshop on **"Unconscious Bias"** for their employees from corporate and investment banking arm.

Our expert facilitators led engaging sessions, equipping participants with the knowledge and skills to recognize and overcome unconscious biases. The workshop aimed to foster a more inclusive and diverse work environment, aligning with the

company's commitment to diversity, equity, and inclusion.

At Symbiosis Corporate Learning Solutions, we're dedicated to helping organizations build a culture of inclusivity, empathy, and respect. Our customized training solutions are designed to address specific business needs and promote sustainable growth.

We thank the HR team of this banking group for trusting us with their learning and development needs! We're honored to have contributed to their journey towards creating a more inclusive workplace.





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## **Symbiosis Centre for Distance Learning**

*Approved by All India Council for Technical Education (AICTE)*

If you are inspired to contribute your work, share reviews, or wish to connect with us, please reach out at:

**[media\\_dept@scdl.net](mailto:media_dept@scdl.net) or [aleifiya.netterwala@soes.ac.in](mailto:aleifiya.netterwala@soes.ac.in)**



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