



**Symbiosis Centre for
Distance Learning**

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NEWSLETTER

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One World - One Campus

Study Anywhere, Anytime

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Newsletter Index - November 2025

Principal Director's Message Dr. Swati Mujumdar, Principal Director, SCDL	01
Director's Message Major Sonali Kadam, Director, SCDL	02
Alumni Spotlight -Mitali Sharma -Col. Deepak Joshi (Retd.)	03
Workshop & Webinars	04
Knowledge Series Webinar	05
Faculty Achievements	06
Announcement	08
Corporate Department Events	09

Principal Director's Message



Dr. Swati S. Mujumdar
Principal Director,
Symbiosis Open Education Society

Stepping into a new year, past the Diwali break - I am only delighted to announce the launch of seven new **Certificate Programs** across Education, Humanities, Design, and Media - each thoughtfully designed to meet emerging industry demands. These programs reflect our continued commitment to delivering **high-quality, future-ready education** in a flexible, six-month online format that empowers learners to upskill without interrupting their professional or personal commitments.

At SCDL, our mission has always been to democratize learning and equip individuals with relevant, practical skills for today's dynamic world. I extend my heartfelt appreciation to our faculty, staff, and students who inspire us to innovate continuously. Together, we move forward in shaping meaningful learning pathways for every learner. May these short term courses continue to empower every learner on their upskilling journey.

Director's Message



(Maj.) Sonali Kadam

**Director, Symbiosis Centre for
Distance Learning (SCDL)**

This month at SCDL has been truly enriching, filled with inspiring learning experiences for our students and professionals. Our **Workshop on Counselling – “The Art of Helping Without Taking Over”** and the **Masterclass on “Instructional Design Using the Power of AI”** were deeply engaging, offering participants practical insights and hands-on approaches to strengthen their professional skills.

A key highlight this month was the **grand convocation ceremony for the graduating C-PGDBA students of Shriram Finance Ltd**, celebrating their dedication and the successful culmination of their learning journey. We were equally delighted to welcome the new cohort of **C-PGDBA students from Newmark**, with an induction program designed to orient them toward a successful start.

As we move ahead, we remain dedicated to creating powerful learning experiences that prepare our learners for real-world success.

Alumni Spotlight

Testimonials

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To advance my career in banking and finance, I chose SCDL after thorough research, and it proved to be the perfect decision. SCDL's strong reputation in distance learning and globally recognized programs immediately stood out. The PGDBFS program offered exactly what a working professional needs—well-structured study material, flexible exams, convenient assignment submissions, and exceptional student support.



Mitali Sharma

Deputy Manager - Axis Bank
PG Diploma in
Banking and Financial Services

I particularly valued the WhatsApp Help Centre and live interactive classes, which made learning both engaging and hassle-free. As a full-time employee, the ability to study at my own pace was a major advantage. This program significantly strengthened my confidence, expanded my skills, and supported my growth in the financial sector. I am truly proud to be an SCDL alumni.

”

“

Choosing SCDL was a natural decision for me, as it has long been regarded as a trusted platform for professionals who wish to upskill and advance their careers. During the COVID period, I evaluated several e-learning options and found SCDL's curriculum to be far superior — contemporary, relevant, and aligned with real industry needs.



Col. Deepak Joshi (Retd.)

CISO, Hewlett-Packard
PGCM – Cyber Law

The learning experience exceeded my expectations; the program experts demonstrated exceptional depth of knowledge and a genuine passion for teaching. The structured study material, well-designed project work, and highly professional, proctored examinations offered me valuable insights into cyber law. This program has truly given me an edge in the cybersecurity domain, strengthening my understanding and enhancing my capabilities in a critical and evolving field.

”

Workshops & Webinars

Online Masterclass: Instructional Design Using the Power of AI

Date: 29th November 2025

Expert: Ms. Subira Deshpande



This insightful masterclass introduced participants to modern instructional design enhanced by AI-driven tools and techniques. Attendees learned how to create engaging, learner-centric content, automate design workflows, and apply AI for personalisation and improved learning outcomes. The session empowered educators and professionals to rethink the way learning experiences are conceptualised and delivered.

Offline Workshop at SCDL Campus: *Guidance* – The Art of Helping Without Taking Over

Date: 29th November 2025

Expert: Mr. Shounak Gokhale, Counselling Psychologist



This highly interactive workshop explored the subtle art of guiding individuals while enabling their independence. Through role-plays and practical demonstrations, participants learned effective communication strategies, empathy-building techniques, and boundary-setting skills essential for supportive counselling and mentoring. The session offered valuable insights for both educators and professionals working in people-centered roles.

Knowledge Series Webinars:

This month's Knowledge Series featured a diverse lineup of expert-led webinars designed to strengthen foundational and emerging skills across finance, HR, journalism, operations, counselling, cybersecurity, and data science. Each session offered practical insights, real-world applications, and industry-relevant learning to help students deepen their understanding before beginning their academic journey.



Topic: Decoding Key Terms in the Income Tax Act

Speaker: Ms. Shilpa Gawande

Date: 8th November 2025

Students gained clarity on essential tax concepts and their practical applications.



Topic: Unlocking Potential: The Art of Career Counselling

Speaker: Dr. Uttara Deolankar

Date: 8th November 2025

Learners explored techniques to guide individuals toward informed career decisions.



Topic: Law, Ethics, and Responsibility in Modern Journalism

Speaker: Dr. Samadhan Nikumbh

Date: 16th November 2025

Participants understood the ethical framework and responsibilities shaping today's media landscape.



Topic: Organizational Success Through Effective Financial Functioning

Speaker: Ms. Shilpa Gawande

Date: 21st November 2025

Students learned how strong financial systems drive business stability and growth.



Topic: Emerging HR Trends and Challenges

Speaker: Mr. Vijay Masarkar

Date: 21st November 2025

The session highlighted new-age HR practices and the evolving role of people management.



Topic: E-retailing Techniques

Speaker: Dr. Padmapriya Irabatti

Date: 22nd November 2025

Learners discovered strategies to succeed in digital retail and online consumer engagement.



Topic: Decoding Intelligences

Speaker: Dr. Uttara Deolankar

Date: 22nd November 2025

Participants explored multiple intelligences and how they influence human learning and behaviour.



Topic: Cyber Security Awareness

Speaker: Mr. Vivek Ware

Date: 28th November 2025

Participants gained practical insights into cyber threats and essential digital safety practices.



Topic: Redefining Operations: Industry 4.0 in Manufacturing & Supply Chain

Speaker: Dr. Amber Batwara

Date: 28th November 2025

Students learned how digital transformation is reshaping modern operations and logistics.



Topic: Emerging Trends in Data Science

Speaker: Mr. Vivek Ware

Date: 29th November 2025

Learners explored cutting-edge advancements shaping the future of data science and analytics.

Faculty Achievements:

Dr. Amber Batwara completed Ph.D. from LNMIIT, Jaipur

We are delighted to congratulate **Dr. Amber Batwara** on successfully completing his **Ph.D. from LNMIIT, Jaipur**, in the specialized domain of **Lean and Green Supply Chain**. His dedication, perseverance, and commitment to academic excellence have truly set a remarkable benchmark for the **SCDL** academic community.

During his research journey, **Dr. Batwara** made significant scholarly contributions, publishing **12 Scopus-indexed research articles**, reflecting his depth of expertise and passion for advancing knowledge in sustainable operations and supply chain management.

We are also proud to recognise his contribution as a **Reviewer** for the prestigious **Process Integration and Optimisation for Sustainability (Springer, Q2)** journal. His efforts in evaluating manuscripts and supporting global research initiatives further highlight his academic impact and thought leadership.



Announcement :



SCDL Launches 7 New Certificate Programs

To meet the growing demand, Symbiosis Centre for Distance Learning (SCDL) has launched seven new, future-ready Certificate Programs, each designed to help learners upskill in a flexible, six-month, online format.

1. Certificate in Educational Leadership & Administration (CELA)

A six-month program designed to help educators step into leadership roles with confidence, focusing on academic management, decision-making, and school administration.

2. Certificate in Early Childhood Education & Care (CECEC)

This program equips early childhood educators with the skills to nurture young learners through age-appropriate activities, inclusive practices, and developmental understanding.

3. Certificate in School Counselling & Student Wellbeing (CSCSW)

A practical program that trains educators and counsellors to support student mental health, behavioural needs, and overall wellbeing within school environments.

4. Certificate in Creative Writing & Corporate Communication (CCWCC)

A unique blend of creative and professional writing that helps learners craft compelling stories, brand-focused content, and impactful communication.

5. Certificate in Design Thinking & Innovation for Professionals (CDTIP)

A human-centric problem-solving program that empowers professionals to ideate, innovate, and create practical solutions using design thinking frameworks.

6. Certificate in Journalism & Media Communication (CJMC)

A foundation program for aspiring media professionals, covering news writing, digital journalism, ethics, and storytelling across platforms.

7. Certificate in Instructional Design & Course Development (CIDCD)

A comprehensive course that trains educators and trainers to design effective learning experiences using ID models, technology tools, and structured curriculum design.

Corporate Department Events

Convocation Ceremony for C-PGDBA Students – Bajaj Finserv .

SCDL proudly hosted the grand convocation ceremony for the graduating C-PGDBA students of Bajaj Finserv. on 1st November 2025. The event celebrated the dedication and hard work of the learners who completed the two-year program. The ceremony was graced by SCDL leadership and featured inspiring keynote addresses on the future of finance and emerging industry opportunities. At SCDL, we remain committed to nurturing talent, strengthening corporate capabilities, and fostering a culture of lifelong learning.



Procurement & Purchase IDP Training Program – Concluding Session in Hyderabad

The concluding session of the Procurement and Purchase IDP Training Program was conducted on 29th November 2025 in Hyderabad by the esteemed Prof. Parvej Gauri (SSPU). The session focused on enhancing operational efficiency, enabling data-driven decision-making, and fostering customer-centric thinking among participants. We extend our gratitude to Prof. Gauri for sharing his valuable expertise, and to the Hetero team for their enthusiastic engagement throughout the program. This initiative marks an important step toward aligning individual capabilities with organizational excellence.



Webinar on Capability Building & Upskilling – Sava Healthcare

SCDL had the privilege of hosting Maj. Sonali Kadam, Director, SCDL, for an insightful webinar on “**Capability Building and Upskilling**” for employees of **Sava Healthcare**. The session emphasized the importance of continuous learning in today's evolving business environment. Maj. Kadam shared practical strategies for staying future-ready and highlighted the role of proactive skill development in personal and organisational growth.



We appreciate the active participation from attendees and remain committed to empowering learners to thrive in a competitive landscape.

Induction Program for Newmark Employees – C-PGDBA Batch

We are delighted to welcome 23 professionals from Newmark who have enrolled in the C-PGDBA program at SCDL. The induction program, led by **Mr. Ashish Pandita**, HOD – Corporate Cell, at the Newmark Hyderabad campus, offered valuable insights into business administration fundamentals and set the foundation for a strong learning journey. We extend a warm welcome to the cohort and look forward to supporting their academic and professional growth at every step.





Symbiosis Centre for Distance Learning

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If you are inspired to contribute your work, share reviews, or wish to connect with us, please reach out at:

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