



**Symbiosis Centre for  
Distance Learning**

Approved by All India Council for Technical Education (AICTE)

# NEWSLETTER

Volume 15<sup>th</sup> | Issue 5 | June 2025



*One World - One Campus*

*Study Anywhere, Anytime*

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# Principal Director's Message



**Dr. Swati S. Mujumdar**  
Principal Director,  
Symbiosis Open Education Society

Dear Learners and Colleagues,

As we continue to celebrate SCDL's **Silver Jubilee Year**, I am delighted to see our **city-wise celebration events** unfold with such energy and enthusiasm, beginning in **Bangalore** and soon reaching other major hubs like **Delhi, Mumbai, Hyderabad, and Pune**. These events are more than commemorations—they are a reflection of the powerful community we've built together over the last 25 years.

SCDL has proudly empowered **over 10 lakh learners** through accessible, high-quality education. Today, we continue to support a thriving student base of **80,000+ learners across India and 36 countries worldwide**, reaffirming our role as a trusted leader in online and distance learning.

As we honour our past, we also look forward - with a renewed vision - to scale new heights in flexible, future-ready education.

Warm wishes,

**Dr. Swati Mujumdar**

Principal Director, Symbiosis Centre for Distance Learning

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# Director's Message



**Maj. Sonali Kadam (Retd.)**  
Director, Symbiosis Centre for  
Distance Learning (SCDL)

Dear Readers,

It gives me immense pride to share that we have officially **launched the Silver Jubilee Celebration events**, beginning with an impactful gathering in **Bangalore**. This milestone marks not just 25 years of Symbiosis Centre for Distance Learning (SCDL), but 25 years of empowering learners across India and beyond.

Over the years, SCDL has remained committed to its mission of **delivering flexible, high-quality education** through distance learning. Our programs have consistently enabled **graduates and working professionals to upskill**, grow in their careers, and embrace new opportunities—without having to compromise on their existing commitments.

As we continue celebrating in other major cities in the coming months, I thank our learners, alumni, and team for being a part of this incredible journey.

Warm regards,  
**Major Sonali Kadam**  
Director, Symbiosis Centre for Distance Learning

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# Alumni Spotlight

## Testimonials



**Deputy Manager – Projects at  
Spry Technocon Pvt. Ltd.**

I chose the PGDBA – Marketing program from SCDL to upskill myself for future managerial roles without interrupting my full-time job. The flexibility of online learning made it possible to balance professional commitments while pursuing a prestigious management program.



**Chirag Agarwal**

PGDBA – Marketing

My experience with the program expert was excellent, and the curriculum offered a comprehensive, practical approach to management. The knowledge I gained not only strengthened my business understanding but also helped me stand out in the workplace and move confidently into leadership responsibilities.

SCDL has truly added value to my professional journey with a credible and well-recognised program.



**Safety Officer – IIT Roorkee**

With over 19 years of experience in EHS, I was looking for a program that could enhance my qualifications without disrupting my career. SCDL's PGD - P&HRM (LL) was the perfect fit—it offered the flexibility to study and complete assignments alongside my job, with the added advantage of AICTE approval and wide recognition in both public and private sectors.



**Vishwanandan Kumar  
Singh**

PG Diploma in Personnel and Human  
Resource Management (Labour Laws)

The course content was industry-relevant, well-structured, and supported by responsive faculty. What stood out was the quality of academic support and the opportunity to connect with professionals worldwide through the SCDL Alumni portal.

This program has truly added value to my professional expertise and global network.

# SCDL Silver Jubilee Celebrations Begin in Bangalore!

**Date:** 28 June 2025 **Location:** Hotel Pride, Bangalore



To commemorate **25 years of academic excellence**, Symbiosis Centre for Distance Learning (SCDL) has launched a series of **Silver Jubilee Celebratory Events** across India. The first city to host this celebration was **Bangalore**, setting the tone for an exciting line-up of engagements in **New Delhi, Mumbai, Kolkata, Hyderabad, and Pune**.

The Bangalore celebration was a vibrant convergence of **learning, leadership, and recognition**. Aimed at connecting alumni, industry leaders, and aspiring professionals, the day featured:

- A **Career Growth Seminar** by entrepreneur and mentor **Arjun Vaidya**

- A high-impact **Leadership Masterclass** conducted by **Dale Carnegie India**
- An exclusive **HR Roundtable** with senior HR professionals
- A heartfelt **Alumni Recognition & Award Ceremony** honouring outstanding SCDL graduates

Stay tuned as we bring this Silver Jubilee celebration to more cities across India!

# Career Growth Seminar: Reinventing Yourself for India's Evolving Job Market

Keynote Speaker: Dr. Arjun Vaidya – D2C Pioneer, Entrepreneur & Investor

As part of the Bangalore leg of our **Silver Jubilee Celebrations**, SCDL hosted a powerful **Career Growth Seminar** featuring **Arjun Vaidya**, a renowned voice in India's entrepreneurial ecosystem.

Speaking on the theme **“Reinventing Yourself for India's Evolving Job Market,”** Dr. Vaidya shared practical insights on **strategic upskilling, embracing challenges, and cultivating an entrepreneurial mindset**, regardless of your role or industry.

He emphasised the importance of **passion, consistency, competence, and creativity**, encouraging participants to view obstacles as opportunities and to believe in their potential to create a meaningful impact.

The seminar left attendees feeling energised and equipped with actionable ideas to take charge of their careers in a rapidly transforming economy.



# Leadership Masterclass:

## Inspiring the Leader Within

Conducted by: Dale Carnegie India

As part of the **Silver Jubilee Celebration in Bangalore**, SCDL hosted an engaging **Leadership Masterclass** delivered by expert trainers from **Dale Carnegie India**, a global leader in leadership development.

The session focused on identifying and cultivating **core leadership qualities**, offering practical insights on how anyone can step into leadership with the right mindset and approach. Through **real-world examples and powerful case studies of great leaders** across time, the masterclass emphasised **influence, integrity, adaptability, and emotional intelligence** as the foundation of effective leadership.

Participants left the session with **inspired perspectives** and tools to lead confidently, both in their current roles and future endeavours.





# HR Roundtable:

## Building Leadership Pipelines for a Digital-First Future

The **HR Roundtable** held during the Bangalore leg of SCDL's **Silver Jubilee Celebrations** brought together a distinguished group of senior **HR leaders, L&D professionals, and industry experts.**



From evolving talent strategies to fostering future-ready capabilities, the discussions highlighted the critical role of **upskilling, culture-building, and continuous learning** in shaping high-performing leadership pipelines.



The session focused on how organisations are **reimagining leadership development** to stay agile and relevant in today's dynamic, digital-first world.

It was a deeply insightful exchange that reinforced the importance of aligning human capital development with ever-changing business needs.



# Alumni Recognition & Award Ceremony

As part of the **Silver Jubilee Celebrations**, SCDL proudly recognised alumni who have risen to **leadership positions across renowned companies** in India and abroad. These achievers exemplify the impact of distance education and continue to inspire with their success, dedication, and contribution to their industries.



**Amith Gupta H A**  
VP at **Wells Fargo** (PGDBA, Finance)



**Amogh Mehrotra**  
VP - Mergers & Acquisitions at **JP Morgan Chase** (PGDBA, Operations)



**Shashidhar Mangalgi**  
Senior Deputy General Manager At **Bharat Electronics Limited** (CPGDBA, Finance)



**Capt. Mahesh C N**  
Chief People Officer at **iValue Group** (PGDBA)



**P T Bhaskaran**  
VP Operations at **San Engineering and Locomotive Company Ltd**



**Radhika Pange**  
Co-founder of **Retail View**



**Mohammed Faadhil S**  
Founder and CEO at **Creative Technostructure** (PGDBA)



**Manish Kumar**  
General Manager in Indian Army



**Biswajyoti Barat**  
Head - Beauty & Cosmetics Category Business at **Bigbasket**(PGD,Strategic Management)



**T R KARTIK**  
Runs NGO in the field of **Farmer Producer Companies** (PGDP&HRM (LL) )



**Diksha Sharma**  
Resource & Skill Manager - at **T-Systems** (CPGDBA, Operations)

# Faculty Achievement - Academics Excellence



**Prof. Uttara Deolankar**

## • First Copyrighted Publication

We are delighted to share that **Prof. Uttara Deolankar, Ph.D.**, has officially published her **first original work**, now protected under **copyright**. This accomplishment is the result of **immense dedication, creative effort, and scholarly passion**.

By securing legal protection for her work, Prof. Deolankar has taken a significant step toward **preserving her intellectual vision** and looks forward to creating and sharing even more meaningful contributions with the world.



## • Completes National-Level FDP on AI in Online Education

**Dr. Uttara Deolankar** completed a **Six-Day Professional Development Programme** on “**Integration of Generative AI, Interactive e-Content, and Advanced Technologies in Online Courses,**” organized by the **National Institute of Educational Planning and Administration (NIEPA), New Delhi**, from **May 26–31, 2025**. This program focused on equipping educators with the latest tools and strategies for enhancing online education through AI and emerging technologies.



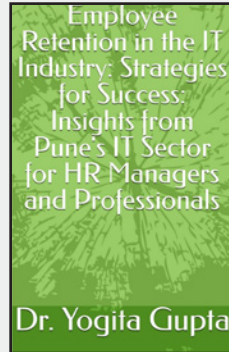
# Faculty Achievement:



**Dr. Yogita Gupta**

We're proud to share the recent academic accomplishments of **Dr. Yogita Gupta**, faculty at SCDL:

Dr. Gupta has published an eBook on Amazon Kindle titled “Employee Retention in the IT Industry: Strategies for Success” on 28th May 2025. Based on extensive research from Pune’s IT sector, the book offers practical, data-driven insights and retention strategies for HR professionals and business leaders navigating the high attrition challenges in the tech industry.



She also participated in the **International Conference on Business Innovation, Transformation, and Sustainability**, held on 23–24 May 2025 at **SGT University, Gurugram, Haryana**, contributing to thought leadership in organisational growth and change management.



# Faculty Achievement:



**Prof. Amber Batwara**

We are pleased to share that **Prof. Amber Batwara** recently completed a **peer review for a manuscript submitted to 'Discover Sustainability'**, a prestigious journal published by **Springer Nature** and indexed in **Scopus**.

Completed in **June 2025**, this review reflects Prof. Batwara's commitment to **academic excellence and scholarly integrity**. He has also received an **official reviewer certificate** in recognition of his contribution to the journal's rigorous peer-review process.



# Faculty Achievement: Prof. Vivek Ware



**Prof. Vivek Ware**

We are pleased to highlight the recent academic contributions of **Prof. Vivek Ware**:

Participated in a **One-Week International Faculty Development Program (FDP)** on **“Clean Energy Technologies for Sustainable Development,”** organised by the **Department of Electrical Engineering and R&D Cell of Loknete Gopinathji Munde Institute of Engineering Education & Research, Nashik, from 23rd to 28th June 2025.**



Served as a **Reviewer** for the upcoming **2nd International Conference on Business Intelligence, Computational Mathematics, and Data Analytics (IBCD 2025)**, scheduled between **26–27 September 2025**, organised by **Dr. D. Y. Patil Institute of Technology, Pimpri, Pune**



We congratulate Prof. Ware on his continued efforts to contribute towards academic excellence and interdisciplinary collaboration.

# A Poetic Tribute to SCDL

**Ravindra Vishwanath Shelar**, Senior Exam Coordinator from the Evaluation Department, penned a heartfelt Hindi poem celebrating **SCDL's 25-year journey**. His verses beautifully honour the institution's legacy, visionary leadership, and divine blessings that continue to guide its growth.

हम कहना चाहते है उस scdl पर  
जिस पर हम सब करते है अभिमान  
और देवी सरस्वती जीसका हमेशा गाती है गुणगान

हम कहना चाहते है उस scdl पर  
जिस पर आशिष रखत है स्वयं भगवान गणेश  
और आकाश से अविरत फुलो की वृष्टी करते है ब्रह्मा विष्णु और महेश

हम कहना चाहते है उस scdl पर जीसके श्री एस बी मुजुमदार जी है भाग्यविधाता  
कहलांते हे जो symbiosis के जन्म दाता  
हम कहना चाहते है उस scdl पर जो है संमदर ग्यान का  
और विश्वास हे हमारे विध्यार्थियोका

हम कहना चाहते है उस scdl पर जो था कभी पच्चीस साल पहले थोडासा अनजान  
पर हमारे Dr स्वाती जी ने दी उसको एक पुरी पहचान  
एक ऐसी पहचान जो ना तो कभी मिट सकती है और ना तो कभी बुझ सकती है

तो चलो हम सब मिलके उसे और आगे ले आये  
की पुरी विश्व में इसकी पुरी रौनक छा जाये  
यही हमारा लक्ष्य हो और यही हमारा ध्येय हो

और हमारे इस लक्ष्य और ध्येय को प्राप्त करने के लीये मिले हमे ईश्वर से वरदान  
क्योकी हम सब जानते है आज हमारे scdl के पच्चीसवी सालगिरह का यही तो एक उचित सम्मान  
यही तो है एक उचित सम्मान



**Ravindra Vishwanath Shelar**  
Senior Exam Coordinator  
Evaluation Dept.



# Corporate Events

## Executive Workshop Series – Sava Healthcare

SCDL successfully conducted the 'Executive Workshop Series' for professionals at Sava Healthcare, focusing on building strategic thinking, impactful presentation skills, team collaboration, and relationship management. The sessions offered practical tools and hands-on experience, empowering participants to elevate their performance and contribute to organisational success.



## Executive Development Program – Convocation at Aeron Systems Ltd

A proud moment was marked with the convocation ceremony for participants of the Executive Development Program at Aeron Systems Ltd. SCDL's Corporate Head, Mr. Ashish Pandita, addressed the graduates, highlighting the importance of continuous learning and adaptability. The program equipped professionals with strategic



insights, enabling them to drive innovation and excellence within their roles.



॥ वसुधैव कुटुम्बकम् ॥

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If you are inspired to contribute your work, share reviews, or wish to connect with us, please reach out at:

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