

Certificate Course in ESG Management and Reporting (CCESGMR)

Curriculum

Module 1. Introduction to ESG	(2 Credits)
<ul style="list-style-type: none">• Overview of ESG and its Importance• ESG - The Big Picture• Historical Development and Key Drivers• ESG Rating and Reporting Agencies• Impact of ESG on Business and Society• Introduction to Business Responsibility and Sustainability Reporting (BRSR)• ESG Communication• Impact of ESG on Financial Decisions• Current Trends in ESG Investing	
Module 2. Environmental Sustainability	(2 Credits)
<ul style="list-style-type: none">• Climate Change and Carbon Footprint• Resource Management (Water, Waste, and Energy)• Environmental Impact Assessment (EIA)• Life Cycle Assessment• Conference of the Parties (Paris Agreement)• Green House Gas emissions• Sustainable Practices• Case Studies in Environmental Sustainability• Case Study on Public Transportation and Sustainability for Environment• Sustainable Development Goals (SDGs)	
Module 3. Social Responsibility and Engagement	(2 Credits)
<ul style="list-style-type: none">• Human Rights and Labour Practices• Community Engagement and Development• Diversity and Inclusion• Health and Safety• Engagement and Stewardship• Corporate Social Responsibility• Ethical Practices• Social Sustainability• Social Impact Measurement• Case Study on Social Responsibility and Engagement	
Module 4. Governance Factors and Regulatory Compliance	(2 Credits)
<ul style="list-style-type: none">• Corporate Governance Principles• Structure and Role of the Board of Directors• Governance Models and Best Practices• Role of Governance in ESG	

<ul style="list-style-type: none"> • Corporate Ethics Programs • National and International Regulations • Compliance and Reporting Mechanism • Continuous Monitoring and Improvement • IFRS S1 General Requirements for Disclosure of Sustainability-Related Financial Information • IFRS S2 Climate-related Disclosures • Case Study in Corporate Ethics 	
Module 5. ESG Standards and Reporting	(3 Credits)
<ul style="list-style-type: none"> • Overview of Major ESG Standards and Frameworks • Comparison of ESG Standards (GRI, SASB, TCFD, etc.) • Business Responsibility and Sustainability Reporting (BRSR) Principles & Standards • Business Responsibility and Sustainability Reporting (BRSR) Framework • Updates and Trends in ESG Standards • Best Practices in ESG Reporting • Tools for Measuring ESG Performance • Continuous Improvement in ESG Reporting • Materiality Assessment • Review of recent BRSR/ ESG Reports (2/3 Sample reports) 	
Module 6. ESG Strategy Development and Technical Innovations	(3 Credits)
<ul style="list-style-type: none"> • Steps to Create an Effective ESG Strategy • Aligning ESG with Business Objectives • Role of Leadership in ESG Strategy • Case Studies in ESG Strategy Development • Evaluating ESG Strategy Effectiveness • Identifying and Managing ESG Risks • Integrating ESG into Enterprise Risk Management • ESG Software Innovations • Software features of ESG 	
Capstone Project	(6 Credits)
(*Project Guidelines provided)	