## **Program Curriculum**

## SEMESTER- I

#### PRINCIPLES AND PRACTICES OF MANAGEMENT

- 1. Business the Purpose of Management
- 2. Designing Organization for Business
- 3. Need for Managing Organization and Business
- 4. Management of Standard Functions
- 5. Managing Resources
- 6. Planning
- 7. Decision Making
- 8. Organizing
- 9. Staffing
- 10. Leading Directing Communicating Motivating
- 11. Controlling
- 12. Co-coordinating (Synchronizing)
- 13. Evolution of Management Thought
- 14. Practicing Managerial Career

### **Marketing Management**

- 1. Basic Concepts of Marketing
- 2. The Marketing Environment
- 3. Market Oriented Strategic Planning
- 4. Competition and Competitive Strategy
- 5. Market Research and Demand Forecasting
- 6. Consumer Behavior
- 7. Market Segmentation and Selecting Target Markets
- 8. Positioning
- 9. Product Concepts
- 10. Distribution Channels and Marketing of Services
- 11. Strategic Pricing
- 12. Integrated Marketing Communications (IMC)

# **Customer Relationship Management (CRM)**

- 1. Introduction to customer Relationship Management
- 2. Customer Satisfaction and Loyalty
- 3. Relationship and Retention
- Services Marketing and CRM
- 5. Data Management
- 6. Sales Force Automation
- 7. Implementing a CRM Programme
- 8. Effective CRM Today and Tomorrow
- 9. Customer Experience management

# **Consumer Behaviour**

- 1. Consumer Behaviour
- 2. Consumer Research
- 3. Motivation, Personality and Emotion
- 4. Consumer Learning
- 5. Consumer Perception
- 6. Consumer Involvement
- 7. Information Processing
- 8. Attitude
- 9. Social Class, Lifestyle and Culture
- 10. Retail Consumer and Outlet Selection
- 11. Consumerism
- 12. Consumer Satisfaction
- 13. Organizational Buying Behaviour
- 14. Consumer Modelling
- 15. Rural Buying Behaviour

### **SEMESTER-II**

#### **Advanced CRM**

- 1. CRM Concepts
- 2. CRM through Effective Customer Complaints Handling
- 3. Call Centre to Contact Centre to Customer Interaction Centre
- 4. Sales Force Automation
- 5. Architectural Map for CRM Implementation
- 6. Industry Specific CRM Cases
- 7. Operational CRM
- 8. Analytical CRM
- 9. Customer Experience Management (CEM)
- 10. Consumer Analytics

### **Sales and Distribution Management**

#### Part -I- Sales Management

- 1. Introduction to Sales Management
- 2. Personal selling
- 3. Effective Sales Executive
- 4. Sales Planning and budgeting and forecasting
- 5. Sales force Recruitment, Selection and training
- 6. Sales Quota and Compensation sales Personnel
- 7. Leading & Motivating the Sales Personnel
- 8. Evaluation & Control of Sales force
- 9. Sales Territory
- 10. Key Account Management
- 11. Sales formats

### **Part-II- Distribution Management**

- 1. Introduction to Distribution Management
- 2. Retailing and Wholesaling
- 3. Warehousing
- 4. Transportation
- 5. Distribution Channels in Services
- 6. Distribution Planning & Control
- 7. Service Marketing
- 8. Introduction to Services
- 9. Customer Expectations & Service Perceptions
- 10. Service Models & New product Development
- 11. Pricing & Service Delivery
- 12. Service Promotion
- 13. The People Dimension of Services
- 14. Service Process blueprinting & Physical Evidence
- 15. Service Quality

### **CRM** in Service Industry

- 1. An Introduction to Service Industry
- 2. Understanding Services
- 3. Understanding CRM
- 4. Relationship between Service & CRM
- 5. Designing of Service for CRM
- 6. Internal Marketing: People Dimension of Service & CRM
- 7. Service Management & Productivity
- 8. Service Quality & Customer Satisfaction
- 9. CEM-Customer Experience Mgmt. for Service Business

## **Program Curriculum**

### Semester-III

#### **Business Communication**

- 1. Communication in Business
- 2. Process of Communication
- Psychological and Cultural Dimensions of Business Communication
- 4. Listening
- 5. The Writing Process Planning
- Writing Process: Organizing, Composing and Revising Business Messages
- 7. Writing Routine, Good News and Goodwill Messages
- 8. Writing Indirect Messages
- 9. Short and Long Reports
- 10. Developing and Delivering Effective Presentations
- 11. Interviews and Meetings
- 12. Group Communication Strategies
- 13. Resumes and Employment Letters
- 14. Communicating with Technology
- 15. Formats for Business Documents
- 16. International Business Communication

### **B2B Markets and CRM**

- 1. Introduction to Business Marketing
- 2. Buyer Behaviour
- 3. Enterprise Selling
- 4. Elements of Enterprise selling
- 5. Segmentation
- 6. Targeting & Sales Planning
- 7. Relationship Marketing & CRM
- 8. Product Differentiation of Business Products
- 9. Pricing
- 10. Customer Service Management
- 11. Product Differentiation & Solution
- 12. B2B Hub
- 13. International Business
- 14. Marketing Communication
- 15. Digital marketing in B2B businesses

# **Marketing Research**

- 1. Fundamentals of Market Research
- 2. Application and Limitations
- 3. Sampling
- 4. Questionnaire- Design Development
- 5. Scaling Methods
- 6. Data Collection Primary / Secondary
- 7. Data preparation and Processing
- 8. Data Analysis and Interpretation
- 9. Multivariate Analysis
- 10. Research Process & Design
- 11. Specified Techniques in Market Research
- 12. Market and Sales analysis Research
- 13. New Product Development & Test Marketing
- 14. Presentation of Research Findings
- 15. Research in Service Segments

### **E-Business**

- 1. E-business strategy
- 2. Web Publishing
- 3. E-Commerce
- 4. The Web Presence
- 5. E- Marketing
- 6. Technologies for E-Commerce
- 7. Electronic Data Interchange (EDI)
- 8. E-Payment
- 9. E-Security
- 10. E-Services
- 11. E-Business- An Evaluation
- 12. E-Business Intelligence
- 13. M-Commerce
- 14. The Impact of E-Business on Different Fields & Industries
- 15. Case Studies

## **Program Curriculum**

### Semester-IV

- 1. Consumer Protection Act, 2019
- 2. Introduction to Consumer Protection Act, 2019
- 3. Consumer' Under Consumer Protection Act
- 4. Consumer Disputes Redressal Agencies
- 5. Procedure for Filing Consumer Complaint
- 6. Appeals
- 7. Enforcement of Orders and Other Relevant Provisions
- 8. Forms
- 9. Legislation Act for consumers

### **Research Methodology**

- 1. Understanding Research
- 2. Scientific Methods and Research
- 3. Formulating Research Problem and Hypothesis
- 4. Hypothesis Testing
- 5. Research Design
- 6. Data Collection and Measurement
- 7. Sampling and Sampling Technique
- 8. Observation
- 9. The Interview Method
- 10. The Questionnaire Method
- 11. The Survey Method
- 12. The Experimental Method
- 13. Scaling Techniques and Attitudes Measurement Techniques
- 14. Data Presentation, Processing and Analysis

### **Strategic Marketing**

- 1. Introduction to Strategic Marketing
- 2. Consumer Decision-Making Process
- 3. Brand Management and Building Consumer Loyalty
- Product Development and Innovation with Consumer Insights
- 5. Pricing Strategies and Consumer Perception
- 5. Distribution Channels and Consumer Accessibility
- Integrated Marketing Communication for Consumer Engagement
- Digital Marketing and Social Media Strategy for Consumer Interaction
- 9. Marketing Metrics and Analytics for Consumer Insights
- 10. Strategic Marketing Planning and Implementation with Consumer Focus
- 11. Global Marketing Strategies and Cultural Considerations
- 12. Ethical and Sustainable Marketing Practices for Consumer
- 13. Future Trends in Consumer-Centric Strategic Marketing

### **Project**

In Semester IV, students are required to submit a project of 100 marks in soft copy.