

Urgent Requirement Instructional Designers in Stylus Systems Pvt. Ltd, Bangalore

Profile of the Company	<p>Primer is the brainchild of Ms Kau Poh Moi, founder of alacarteLEARNING Pte Ltd [Singapore], who has more than 30 years of experience in the learning industry, in a diverse range of capacity.</p> <p>She has been an ardent advocate of quality learning design and reluctantly watched the learning design competency landscape polluted by bad practices and incorrect assumptions. She is aware of the shortage of skilled Learning Designers and the resultant poor quality of learning solutions that have bugged the industry.</p> <p>And these facts sowed the seeds of a vision – the idea of an innovate apprenticeship to groom potential talent into high performing learning designers. Ms Kau's vision is to increase the overall standards of the learning industry, beginning in India – one of the world's largest exporter of elearning solutions.</p> <p>Out of this vision, Primer was born. It started in April 2010, a joint venture by Ms Kau, of alacarteLEARNING Pte Ltd and Stylus.</p> <p>Visit Section : The Changing Face of Learning Design http://www.stylusinc.com/WebEnable/elearning_solutions/index.php</p>
Job Profile: Post	<ul style="list-style-type: none"> • To design / develop a wide range of print and online learning content using a variety of tools, approaches, undergirded by strong understanding of adult learning requirements • To work closely with diverse teams comprising subject matter experts [internal or client's] graphics specialists, programming specialists, Interface specialists, media specialists, etc. • Designing, developing, implementing, and evaluating classroom and online education and training material that adhere to adult learning principles and theories. Duties also include revising curriculum and designing / developing learning activities and accompanying support materials for both instructor led classroom and online self directed courses.
Profile of the Candidates	<p>Minimum Competencies Note: each band must have the minimum competencies from the more junior band</p>
1- 2 yrs experience	<ul style="list-style-type: none"> • Passion to learn and to help someone else to learn • Write and speak with simplicity • Team player • Has a degree in discipline directly relevant to Learning Design (includes[eg writing, psychology, graphic design, corporate communication, teaching, HR,])
3 yrs	<ul style="list-style-type: none"> • Some client exposure • Basic time management skills

	<ul style="list-style-type: none"> • Have strong vocal expression or opinion on Learning Design but willing to be corrected • Experience can contribute to the overall design of learning for client • Have some domain knowledge relevant to Learning Design [basic degree need not be the same as the more junior band]
4yrs	<ul style="list-style-type: none"> • Have managed clients successfully • Have project management skills • Can stand up and present in a conference or teach in a particular aspect in Learning Design • Clear value proposition to the team • Served in a capacity that influences learning • Can mentor junior team member <p>Demonstrate willingness to unlearn and relearn [basic degree need not be the same as the more junior band]</p>
Locations	Bangalore
Number of candidates	No limit - Ongoing requirement
CTC / Pay Package	Designed based on competencies and potential of the candidate, considering education, experience and other factors
Date of joining	26th August 2010
Selection Process & criteria	<ol style="list-style-type: none"> 1. Applicant can apply, by mailing their updated resume to opportunity@stylusinc.com 2. Detailed profiling and screening will be done 3. Applicant will have to compulsorily attend the tests designed for scrutiny. <ul style="list-style-type: none"> • A set of test papers will be mailed to applicant, to take up from home. • The rest will be taken up at Stylus office. 4. The applicant will take skype calls or direct face to face interview with the trainer 5. Once chosen compensation will be discussed. 6. Status of test/interview will be informed to applicant at respective stage. 7. Offer stage

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